

## Robert D. Mather

December 29, 2016

### EDUCATION

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- Developed knowledge in experimental social psychology, human factors psychology, management, leadership, organizational behavior, and innovation research.
- Developed competencies in experimental design, research methods, analysis of variance, correlation, regression, factor analysis, and multivariate statistics.

**Ph.D., 2006, Texas Tech University**, Experimental Psychology, Specialization: Social Psychology,  
**Graduate Coursework, 2000-2001, University of Oklahoma**, Industrial/Organizational Psychology  
**M.A., 2000, University of Central Oklahoma**, Psychology  
**B.A., 1998, Westminster College (MO)**, Psychology, Minors: Political Science, Religious Studies

### ADDITIONAL TRAINING

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- Developed competencies in leadership, teams, conflict management, legal and human resource issues.
- Developed competencies in leadership, hiring, performance evaluation, and management.

**Educational Administrators' Academy, 2015-2016**, Educators' Leadership Academy  
**Executive Certificate, 2012, Jack Welch Management Institute**, Becoming a Leader, Strayer  
University

### ACADEMIC POSITIONS

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**University of Central Oklahoma**, 2006-Present

Faculty, Department of Psychology: Professor (2015-Present), Associate Professor (2011-2015),  
Assistant Professor (2006-2011), Assistant Chair (2016-2017)

Administration: Assistant Dean, Jackson College of Graduate Studies (January 2017-Present), Chair,  
Institutional Review Board (May 2014-December 2016)

Lecturer, Instructor, and Adjunct Professor, 2001-2006; University of Texas at Dallas, Texas Tech  
University, Rose State College, University of Central Oklahoma

### AWARDS

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*Best Researcher in Experimental Psychology*, Texas Tech University, 2004-2005

*Young Alumni Achievement Award*, Westminster College, 2011

*Outstanding Teacher Award*, Oklahoma Psychological Society, 2013

*Faculty Merit Award in Scholarship/Research*, CEPS, University of Central Oklahoma, 2013

*Senior Faculty Award for Professional Contributions*, CEPS, University of Central Oklahoma, 2016

### PUBLICATIONS

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Author of 3 Books, 50 Journal Articles; Columnist at *Psychology Today*, "The Conservative Social  
Psychologist: Reflections on the Interface of Science and Ideology," March 2016-Present

### PROFESSIONAL SERVICE

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*Journal of Scientific Psychology*: Chief Executive Officer (July 2012-2015), Editor (January 2008-June  
2012), Associate Editor (January 2007-May 2007), Acting Co-Editor (June 2007-December 2007),  
Consulting Editor (2015-Present)

Editorial Board, *PsycCritiques*, November 2012-2017

Co-Chair, Oklahoma Psychological Society Spring Research Conference, 2009-2011

Oklahoma Academy of Science: Executive Committee Recording Secretary (November 2015-Present), Social Science Section Chair (September 2010-December 2011), Social Science Section Vice-Chair (January 2010-August 2010)

Institutional Review Board, 2008-Present; Assistant IRB Chair, Fall 2010, November 2013, Spring 2014  
Undergraduate Research and Creative Activities Team, 2007-2012

Chair, Search Committee, IRB Manager, 2015-2016

Chair, Forensic Psychology Faculty Screening Committee, 2014

Screening Committee, IRB Administrator, 2014; Psychology Faculty, 2007, 2010, 2011, (2) 2013, 2016  
Program Coordinator for *General Psychology* Course (2006-2012), *Undergraduate Psychology* (2009-2012), *MA in Forensic Psychology Degree* (2012-2014)

Chair, Departmental Tenure Committee (Fall 2013), Promotion Committee (Fall 2013)

Director, Interpersonal Processes and Social Cognition Laboratory, 2006-Present

Directed 14 Master's Theses

Westminster College Alumni Council, 2012-Present; Alumni Council Executive Committee, 2013-2014  
Co-Chair, Westminster College Alumni Weekend Committee, 2013-2014

Assisted Westminster College in strategic planning, development of marketing strategies, fundraising, and developing programs to engage alumni. Received bi-annual in-person reports from the President of the Board of Trustees, President of the College, Vice-President of Institutional Advancement, and Director of Alumni Engagement. Assisted in the transition of Presidents (2015).

## **ADDITIONAL EXPERIENCE**

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### ***Independent Consultant, 1999-Present***

- Consulted professional/collegiate athletic teams, start-up companies, and major corporations.
- Consulted data analysis for private investors, banks, physicians, health care organizations.

### ***Research Associate, Hancock Consulting Group, March 2012-Present***

- Grant development, program evaluation, Office of Human Research Protection Federal compliance, developed performance appraisals, validated testing procedures. Served as project manager.

### ***Vice President of Development, Hancock Consulting Group, March 2012-May 2014***

- Developed clientele and business strategy; Consulted with clients on management issues.

### ***Sales, Golf USA, Inc, Oklahoma City, OK, 1998-2000***

- Oklahoma City was a Top 10 National Golf Market. Our store was the corporate showcase store for Golf USA, Inc, whose world headquarters was located in Oklahoma City. Our store sold over \$1.5 million annually and was voted the top golf store in Oklahoma City from 1994-2000.
- Eighth-ranked sales person out of 47 corporate sales people worldwide from 1999-2000.
- Assisted management in training franchisees and selling new franchises at corporate showcase store.